

Modern Slavery

The Company considers that modern slavery is:

- Human trafficking.
- Forced work, through mental or physical threat.
- Being owned or controlled by an employer through mental or physical abuse or the threat of abuse.
- Being dehumanised, treated as a commodity or being bought or sold as property.
- Being physically constrained or to have restriction placed on freedom of movement.

Commitment

The Company acknowledges its' responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The Company understands that this requires an ongoing review of both internal practices in relation to its' labour force and additionally, its' supply chains.

The Company does not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced compulsory labour.

No labour provided to the Company in the pursuance of the provision of its' own services is obtained by means of slavery or human trafficking. The Company strictly adheres to the minimum standards required in relation to its' responsibilities under relevant employment legislation in the UK.

Approved by the Management Committee

Signed.....

Print: Alex Parker

Date.....